

GLS UNIVERSITY

Established under Gujarat Private Universities (Amendment) Act, 2015

& approved under Section 2(f), UGC Act, 1956

(Sponsoring Body: Gujarat Law Society since 1927)

Gujarat Law Society Campus, Opp. Law Garden, Ellisbridge, Ahmedabad-380006

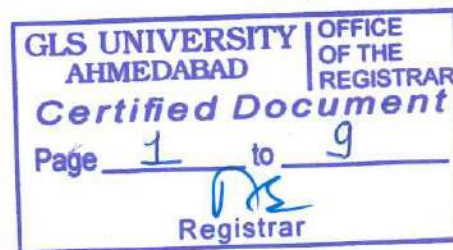
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Criteria – 3: Research, Innovations & Extension

Metric – 3.1.1 (Q1M)

The institution's Research facilities are frequently updated and there are well defined policy for promotion of research which is uploaded on the institutional website and implemented

Document: Research Incentive Policy



Date: 3rd October, 2015

CIRCULAR

Incentive Policy for Research Publications

The Academic Council of GLS University in its meeting held on 22 May, 2015 vide captioned reference number has Accepted and Approved the proposal of introducing Incentive Policy for Research Publications for stakeholders of GLS University from Academic Year 2016-17.

The Incentive policy is aimed at encouraging and motivating faculty members and research staff to undertake quality research and publications. The detailed policy document is attached herewith.


Registrar



To

- I. All staff members of GLS University
- II. Office of Provost



Incentive Policy for Research and Publication

Objective:

The main aim of the proposed incentive programme is to provide motivation for faculty members to engage in high-quality research, consultation, and other research-related activities

A. Incentive for publishing Technical Paper in National/International journals:

If a research paper is published based on their work, whether in hard copy or electronic form, in a reputable and peer-reviewed international journal as recommended by the research board of the college, the faculty member will be eligible for an incentive payment as outlined below:

1. International Journal with Impact factor/SNIP above 2.00 - Rs 10,000
2. International Journal with Impact factor/SNIP > 1.00 & < 2.00 - Rs 5000
3. International Journal with Impact factor/SNIP > 0.5 & < 1.00 - Rs 2500
4. International Journal with Impact factor/SNIP > 0 & < 0.5 - Rs 1500
5. International Journal with Impact factor/SNIP - Nil - Rs 1000

The eligibility of articles will be contingent upon their inclusion in reputable databases such as Web of Science, Scopus, Humanities International Complete, EBSCOHost, or Dare Database - International Social Sciences Directory. In the event that a paper is authored by many individuals, the credit points associated with the publication will be distributed evenly among all contributing authors. It is strongly suggested for faculty members to prioritise publishing their articles in reputable journals while refraining from submitting to paid journals.

B. Incentive for presenting a paper at National/International Seminars/ Conferences:

- Cash award of Rs. 2,000/- in case of a paper presented at a Seminar/Conference at an institute of repute outside India
- Cash award of Rs. 1,000/- in case of a paper presented at an International Seminar/Conference at an institute of repute in India

Type of receiving Incentive:

1. Cash Incentive: Institute will make payment to faculty members in a cycle completing in December of every year. IQAC cell will submit a list with recommended Cash incentive to Director for approval of payment
2. Additional Grant of Travel/Accommodations: Institute may provide additional travel grant (above 50% of travel expenses) or Accommodation/Relevant Travel expenses (In addition to 100% Registration Fees) as part of Incentive

Research Promotion Policy

1. Objective

Encourage faculty members of GLS University to:

1. Publish in peer-reviewed journal with the original manuscript and obtain more citations per article
2. Edit and author books published by reputed Publishing Houses.
3. Submit a research proposal inviting research funding and establish a state-of-art research facility.
4. Supervise high-quality and timely submission of Doctoral research work.
5. Extend the level of research to various forms of Intellectual Property Rights (IPRs) and their commercialization.

2. Expected Outcome

Enhancement in quality of research and innovation related activities.

3. Eligibility, Terms, and Conditions

1. For the calculation of incentives, the start and end dates will be defined by the calendar year
2. All the achievements requested for incentives should be with the affiliation of 'GLS University'
3. The policy can be withdrawn or modified at any point in time without any formal notice to anybody.
4. Any research article for which a Faculty member has already been financially supported (in whatsoever way) by GLS University, will not be considered for publication incentives.
5. All benefits and incentives will lapse if, on the date of disbursement (in full or a part of the same) of the incentive, the faculty member has already left the organization.
6. Even after disbursement of the incentive, if any awardee is found supplying wrong, incorrect or incomplete information, the whole amount of incentive will be reclaimed back.

7. For any research activity, which is done in collaboration with other institutes/Labs or Universities, only the faculty member of GLS University shall be entitled to
8. Research Awards or Incentives. The external member shall not be entitled to any benefits.
9. The decision of the research once will be final.

4. Annual Research Incentive Awards

- Best Researcher Author Award
- Highly Cited Researcher Award
- Best Innovator Award

5. Annual Research Incentives

Faculty members are eligible to draw incentives under the following categories:

A. Incentives for publication in journal publication

Publication Type	Incentive Amount in Rs.	
With impact factor International Journal with indexing in SCI (Science citation index) or SSCI (Social science citation index) or AHCI (Arts and Humanities citation index).	IF < 1	2,500
	IF > 1 to < 2	3,000
	IF \geq 2 to < 3	4,000
	IF \geq 3 to < 5	5,000
	IF \geq 5 to < 10	7,000
	IF \geq 10	10,000
Without impact factor International Journal with indexing in Scopus or SCI (Science citation index) or SSCI (Social Science citation index) or AHCI (Arts and Humanities citation index). Case Study with Teaching Notes published in SCOPUS or ABDC Listed Journal, UGC Care Group II	2,000	
EBSCO, HBR, or similar like UGC Care Group I	1,000	
Text / Reference Book Publication with a publisher of repute like Springer, CRC press. Elsevier etc. and it is to be approved by the Departmental Research Committee	10,000	
Book chapter with a publisher of repute like Springer, CRC press, Elsevier etc. and it is 10 be approved by the Departmental Research Committee	1,000	
For ex., A research paper has been published in an SCI/AHCI/SSCI journal with an impact factor of 4 having a total of six authors (including GLS University and other universities). The amount claimed by any author will be $(5000/6) = 833.33$.		

<p>The authors from other universities are not eligible to claim the amount. Any research article for which a Faculty member has already been financially supported (in whatsoever way) by GLS University, will not be considered for publication incentive.</p>
<p>Best Researcher Author Award</p>
<p>The faculty author, who gets The largest amount as the incentive in terms of Journal publications will be conferred with the Best Research Author Award.</p>
<p>Highly Cited Researcher Award</p>
<p>The faculty with the highly cited publications in a calendar year according to science direct will be awarded this award.</p>

B. Support for conferences National/International

<p>For international conferences (Outside India) Author is encouraged to apply for the grant through DST/AICTE or similar organizations of concerning fields. The institute supports the International conference grant up to Rs. 50,000/- (maximum) and the approved conference grant will be utilized for the purpose of travel, registration, accommodation and visa fee. It is subjected to availability of fund in the respective departments. Prior approval of the committee as mentioned below is mandatory. The following committee members will be taking the final decision:</p> <p>I. Dean Research as Member Secretary II. Concerned Dean's III. HoD of Concerned Department IV. Director HR</p>	<p>Rs. 50,000</p>
<p>For all the national I international conferences held in India, the researcher may be supported by an amount of Rs.15,000/- (maximum) and the approved conference grant will be utilized for the purpose of travel. registration. And accommodation. Prior approval of the Departmental Research Committee and the respective Dean is mandatory.</p>	<p>Rs. 15,000</p>

C. Incentive for Research Projects

- 2% of the utilized budget per year of the research project will be allocated to the researcher as an incentive for the research purpose, maximum incentive for the research project will be Rs. 1,00,000. The grant will remain with the PI

for attending an international conference. seed funding for projects or for any research activity purpose.

- The amount will be equally divided among all the faculty members associated with the Project
- The Utilization Certificate must be provided before the research office for the claim

D. Support for Filing IPRs

- There are various categories of IPRs including copyright, design, patent, trademarks, geographical indications, and Integrated Circuit Rights. GLS University must be an applicant in any form of IPRs mentioned. However, faculty members are eligible to draw incentives for granted (filed IPRs, published IPRs, etc will not be considered) IPRs under the following categories:

Category of IPRs	Incentive Amount in Rs.
Patent/ Design Filed	1,000
Copyrights for Software Development	3,000
Design Granted	5,000
Patent Granted	7,000

<p>Calculation of Incentive</p> <p>The total amount associated with the IPRs will be divided among all the innovators as per the formula mentioned herewith. (like calculation mentioned in the section of incentive for publishing research articles)</p>
<p>Best Innovator Award</p> <p>The faculty with the highest number of granted IPRs in a calendar year will be awarded with Best Innovator award</p>

E. Support for Commercialization/Technology Transfer of IPRs

- Support for commercialization I technology transfer of the IPRs of maximum up to Rs. 50,000/- will be given by the University.